Modern Slavery & Human Trafficking Policy Statement

RSBP Group Limited is committed to promote ethical business practices and to ensure that no acts of modern day slavery and human trafficking ever occur within its business. RSBP also commits to take all reasonable acts to mitigate the risk of any exploitation of workers within its supply chains. The Company acknowledges responsibility to the Modern Slavery Act 2015.

The company's commitment is to ensure human trafficking and slavery is a key consideration in our Supplier approval and performance management process with a zero tolerance policy on any related activities within our supply chain or that of our business partners. The company:

- Will not support or deal with any business knowingly involved in Slavery or human trafficking
- Whenever viable will work directly with the product source which covers a substantial part of our supply chain
- Works with reputable companies with robust documented policies and processes
- Where applicable works with companies that have independently audited supply chains and accreditations.

Additionally to this the following processes are followed:

- Our Supply chain is concentrated on European based suppliers allowing more effective transparency & control
- Our procurement tenders request information on employment & labour policies and confirmation that there are no restrictive practices within their Supply chains
- All new Suppliers are asked for confirmation of labour, human trafficking & slavery policies
- The purchasing function reviews the policies of our existing supplier chain
- We use reputable recruitment agencies with robust policies and procedures to ensure only eligible people are employed

The company Directors have been assigned the responsibility for implementing this policy statement and its objectives, and will provide adequate resources, training and investment to ensure that slavery and human trafficking is not taking place within the company or within its supply chains.

This policy is reviewed annually by the Directors to ensure its continuing suitability, and at other times, following any changes to the Company organisational structure, business activities or procedures.

This policy is available to interested parties, including the general public via the company's website.